DIABETES RESEARCH CENTER SEES GROWTH IN 2020

Fraternal Order of Eagles

SOAR

OCTOBER 2020

Membership

How Thinking Small Creates Big Results

Dave Smith & Jacque Marble Set Tone for 2020-21 In Reno

THE FRATERNAL ORDER OF EAGLES

CONTENTS

Membership

10 Net Gain
28 Recruitment & Retention
29 Top Producers
30 Proposer Duties
31 New Aeries & Auxiliaries

Programs

18 Memorial Foundation
36 Art Contest
37 Bulletin Contest
39 Sports

Diabetes Research Center

19 A Message From Dr. Abel
20 Annual Iowa DRC Report

Grand Aerie Information

04 2019 International Convention
09 Hall of Fame
14 Compliance
15 Training
24 2018-2019 Financial Report

SOAR

THE FRATERNAL ORDER OF EAGLES: 1623 GATEWAY CIRCLE SOUTH GROVE CITY, OHIO 43123. WWW.FOE.COM, GENERAL QUESTIONS - 614-883-2200, MARKETING QUESTIONS - 614-883-2210, MEMBERSHIP QUESTIONS - 614-883-2177, EMAIL: MARKETING@FOE.COM.
SOAR IS PUBLISHED TWO TIMES A YEAR IN SPRING AND FALL BY THE FRATERNAL ORDER OF EAGLES MARKETING DEPARTMENT.

Our Presidents

A message from Grand Worthy President Dave Smith & Grand Madam President Jacque Marble

As we enter the final months of 2020, we want to take a moment to thank all of the Aeries and Auxiliaries for their perseverance and positivity during this unprecedented time. We know you are all doing everything you can to follow your local ordinances, to ensure all members can enjoy the regularities offered while staying safe.

Members like you are the sole reason we are able to spread our philanthropic efforts, and it is so hopeful to see all the different ways the Aeries and Auxiliaries have been able to help their local community – whether that has been by providing meals and supplies to those who did not have access, or donating funds to organizations that will continue to help those in the community.

Inside the pages of the Soar, you'll read more about this year's International Convention, learn about the new Grand President's charity projects, and be updated on the Diabetes Research Center's progress. As you continue to rebuild membership and set up safety practices in your club, keep the message of 'People Helping People' going as best as you can – and let's show everyone how the Eagles can pull together and prosper.

Fraternally,

Dave & Jacque

2020
CONVENTION

Brenda Craig accepts a Hall of Fame plaque from Becky Wilson on behalf of Helen Little, who was inducted in 2020 but unable to attend the Convention.

A GRAND *Celebration*

For more information, recaps and photos visit the Fraternal Order of Eagles convention page at ***www.foe.com.***

Another Fraternal Order of Eagles International Convention has officially come to a close. While this year's Convention was a little unconventional, the Grand Aerie thanks everyone for adapting to the current circumstances, and following all local ordinances to make sure everyone had fun, but most importantly stayed safe during the Convention in Reno, NV.

It was still a great week for all the members and officers that were able to attend this year, filled with philanthropy, fraternal spirit, and witnessing the induction of your new Grand Worthy President Dave Smith, and Grand Madam President Jacque Marble.

As an organization that stands behinds People Helping People, this year was no different, with more than $480,000 in grants awarded. En lieu of check presentations, the nonprofits organizations like the Menninger Foundation and National Jewish Health, recorded videos to express their gratitude for this year's donations.

The Charity Foundation also garnered impressive numbers, with a grand total of $3,665,516.00 raised. GWP Ron Malz was able to raise $83,607.59 for his charity, Confidence Learning Center. GMP Gloria William raised $46,734.96 for the Special Olympics and an additional $37,986.50 for the Diabetes Research Center.

We are looking forward to next year's Convention, and encourage all who are interested to consider joining us August 2-5, 2021 as we venture to beautiful Phoenix, Arizona for another wonderful summer!

2020 HIGHLIGHTS

TUESDAY

GWP Gloria Williams raised $46,734.96 for the Special Olympics and an additional $37,986.50 for the Diabetes Research Center.

WEDNESDAY

Grand Worthy President Ron Malz presents a check for $130,105.59 to a representative from Confidence Learning Center, Malz's special charity.

THURSDAY

$480,000 in grants were awarded to the different charities as a part of the 2020 Charity Grants.

CHARITY FOUNDATION

FOE CHARITY FOUNDATION
$644,911.00

ALZHEIMER'S FUND
$259,750.00

MAX BAER HEART FUND
$304,610.00

FOE DRC
$250,115.00

D.D. DUNLAP KIDNEY FUND
$161,981.00

JIMMY DURANTE FUND
$414,284.00

EAGLE VILLIAGE
$414,284.00

ART EHRMANN CANCER FUND
$450,947.00

GOLDEN EAGLE FUND
$138,125.00

ROBERT HANSEN FUND
$179,435.00

HOME FUND
$211,529.00

MEMORIAL FOUNDATION
$109,216.00

MUSCULAR DYSTROPHY FUND
$67,891.00

PARKINSON'S FUND
$76,639.00

LEW REED SPINAL CORD FUND
$181,305.00

TOTAL:
$3,665,516.00

2020 CHARITY GRANTS

METAVIVOR
$60,000

NATIONAL JEWISH HEALTH
$60,000

UNIVERSITY OF PITTSBURGH
$30,000

CANCER RESEARCH CENTER
$30,000

THE MENNINGER FOUNDATION
$30,000

BLANK CHILDREN'S HOSPITAL
$30,000

SCHNECK MEDICAL CENTER
$30,000

CHILDREN'S HOSPITAL OF THE KING'S DAUGHTERS
$30,000

ORLANDO REGIONAL HEALTHCARE FOUNDATION
$30,000

THE UNIVERSITY OF MICHIGAN
$30,000

HARRY S. TRUMAN RESEARCH FOUNDATION
$60,000

DAMON RUNYON CANCER RESEARCH FOUNDATION
$30,000

WITHAM HEALTH SERVICES FOUNDATION
$30,000

UMASS MEMORIAL FOUNDATION
$30,000

TOTAL:
$480,000

DO MORE.

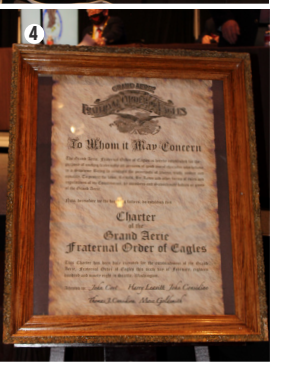
THE F.O.E. GIVES BACK 100% OF THE MONEY RAISED BY OUR MEMBERS
in the form of charitable grants each year.

2020-2021 GRAND OFFICERS

Aerie & Auxiliary

GRAND AERIE OFFICERS	
Jr. Past Grand Worthy President	Ron Malz, Faribault, MN #1460
Grand Worthy President	Dave Smith, Penticton, BC #4281
Grand Worthy President-Elect	Brian Rogers, Sunnyslope, AZ #2957
Grand Worthy Vice President	Rick Powell, Fairborn, OH #264
Grand Worthy Chaplain	Danny Jones, Shoals, IN #2442
Grand Secretary	Chuck Cunningham, Akron, OH #2736
Grand Treasurer	Jim West, Hopkinsville, KY #3423
Grand Worthy Conductor	Bill Stotko, Everett, WA #13
Grand Worthy Inside Guard	Ray Measel, Bellevue, NE #3912
Grand Worthy Outside Guard	Robert Krusas, New England, MA #4541
Grand Trustee	Chuck Weber, Casper, WY #306
Grand Trustee	Peter Ackers, Folsom, CA #929
Grand Trustee	Dave Wooster, Flint, MI #629
Grand Trustee	John Boyd, Cape Girardeau, MO #3775
Chief Justice	Ron Poling, San Antonio, TX #70
Justice	John Tobie, Grand Rapids, MN #2469
Justice	Robbie Wilson, Culpeper, VA #4551
Justice	Steve Silvestro, Kissimmee, FL #4048
Justice	Dave Krogh, Bremerton, WA #192

GRAND AUXILIARY OFFICERS	
Jr. Past Grand Madam President	Gloria Willams, Portland, OR #4
Grand Madam President	Jacque Marble, Sunnyslope, AZ #2957
Grand Madam President-Elect	Brenda Garrioch, Medicine Hat, AB #2100
Grand Madam Vice President	Elaine Regi, Carlisle, PA #1299
Grand Madam Chaplain	Rebecca Pelkey, Milton, VT #4218
Grand Madam Secretary	Annie Taylor, St. Marys, GA #4379
Grand Madam Treasurer	Arline Giacomozzi, East Weymouth, MA #2899
Grand Madam Conductor	Dee Threadgill, Chickasha, OK #4070
Grand Madam Inside Guard	Tara Florentin, Ottawa, KS #2700
Grand Madam Outside Guard	Heather Callahan, Coeur d'Alene, ID #486
Grand Madam Trustee	Kim Haidsiak, Red Oak, IA #2715
Grand Madam Trustee	Becky Wilson, Springfield, MO #3934
Grand Madam Trustee	Mary Gutierrez, Santa Fe, NM #2811
Grand Madam Trustee	Holly Niemi, Rugby, ND #3834



CONVENTION EVENTS

❶ PLAQUE AWARDED

Gloria Williams is presented a plaque by PGMP Althea Lane featuring the Grand Auxiliary Officers serving during her year as Grand Madam President.

❷ DONATION CHECK

Diabetes Fund Chairman Dan Sanders receives a donation check from Grand Secretary Chuck Cunningham, presenting

❸ INSTALLATION

Newly installed Grand Presidents Dave Smith and Jacque Marble receive their gavels from Past Grand Presidents Mike Lagervall and Gloria Mason during the Installation ceremony.

❹ CHARTER DISPLAY

The Charter of the Grand Aerie was on display in front of the stage during the 2020 Grand Aerie Convention.

❺ GWP CHARITY TIE

GWP Ron Malz auctions off one of his special ties to raise money for Confidence Learning Center.

❻ GRAND AUXILIARY

Grand Auxiliary Officers and PGMPs stand to welcome in a guest during the Grand Auxiliary Session.

A Grand Honor

TWELVE NEW MEMBERS JOIN THE GRAND HALL OF FAME

EACH YEAR, *Aerie and Auxiliary members are nominated for Grand Hall of Fame based on their contributions to the Grand Aerie and Auxiliary over the years. The Hall of Fame committees review applications and select the most qualified candidates to receive one of the most esteemed honors in all of the Eagles.*

GRAND AERIE

IRVIN B. "SPEEDY" ROSS
OHIO

WAYNE NEILL
ALABAMA

ANGUS MACDONALD
ALBERTA

ORVILLE MCCRACKEN
PENNSYLVANIA

CHARLES TIRRITO
NEW JERSEY

RICHARD JANTZ
MICHIGAN

SPORTS

BILL ELLIOTT

GRAND AUXILIARY

DINA NIVER
ALASKA

HELEN LITTLE
BRITISH COLUMBIA

LOUISE VALENTINE
ARKANSAS

RENAE SWANSON
MONTANA

GWEN STALLKAMP
MINNESOTA

VIEW THE COMPLETE LIST OF FRATERNAL ORDER OF EAGLES HALL OF FAMERS AT FOE.COM

The Power of Using

Goals drive us each year to be the best, most accomplished Aerie and Auxiliary we can be. But sometimes, goals can get the best of us.

Set a goal too low and we won't reach our full potential. Set a goal too high, and it can look near impossible to reach.

Incremental thinking utilizes the positives of both approaches to help us be the best organization we can be.

This year, all Aeries and Auxiliaries are encouraged to use the power of Incremental Thinking to help us reach our annual membership goals.

With incremental thinking, you should take your total Membership goal to reach Net Gain and divide the total by the number of months or weeks you have to reach the goal.

If you need 60 members and you have 10 months to reach your goal, it means you need 6 members a month in order to find success.

By breaking down these numbers, you create a series of smaller goals that look much more attainable to your membership and create positive inspiration and momentum that can guide you closer to reaching your total goal.

Utilize your bulletin board to post your incremental goals for the Aerie and Auxiliary membership to see and give regular updates in your meetings, your newsletters and at various fundraisers or local activities.

Research shows that following the incremental thinking method leads to higher total gains over time as your members aren't routinely confronted

RIGHT

Membership Coordinator Tim Hoyt Addresses the Grand Auxiliary Session at the 2020 Convention in Reno, Nev.

LEFT

This year, we're using the power of Incremental Thinking to help us reach our Membership Goals.

Incremental Thinking

with yearly goals that seem too high.

During the 2020 International Convention in Reno, Nev., Membership Coordinator Tim Hoyt addressed the Aerie and Auxiliary general sessions, unveiling the push toward incremental thought and how our members can best utilize this approach for the future.

"Set a goal and reach it," Hoyt said, "then set a higher goal and reach it again. By focusing on these small goals and reaching them, you'll be able to step back and see that this type of thinking will lead you to monumental results."

Hoyt also shared the benefits of being a passionate leader. Often times, leaders can tend to be too passive, not realizing how that passivity can find its way into the membership, leaving you with a group of people who are all waiting for someone else to take lead.

"Passionate leaders take risks," he said. "If you don't risk anything, you risk everything. The greater the risk, the greater the passion needs to be. Great leaders have persistence and persistence overcomes resistance."

Incremental Thinking helps build that passion. As you see goals within reach and then accomplish those goals, you build positive energy. Our leaders will start to see things trending in the right direction, and our membership will follow suit.

Make the most of Incremental Thinking during the 2020-21 campaign and help us reach our membership goal of Net Gain!

Building A Bridge To Success

JPGMP GLORIA WILLIAMS RAISES NEARLY $85K

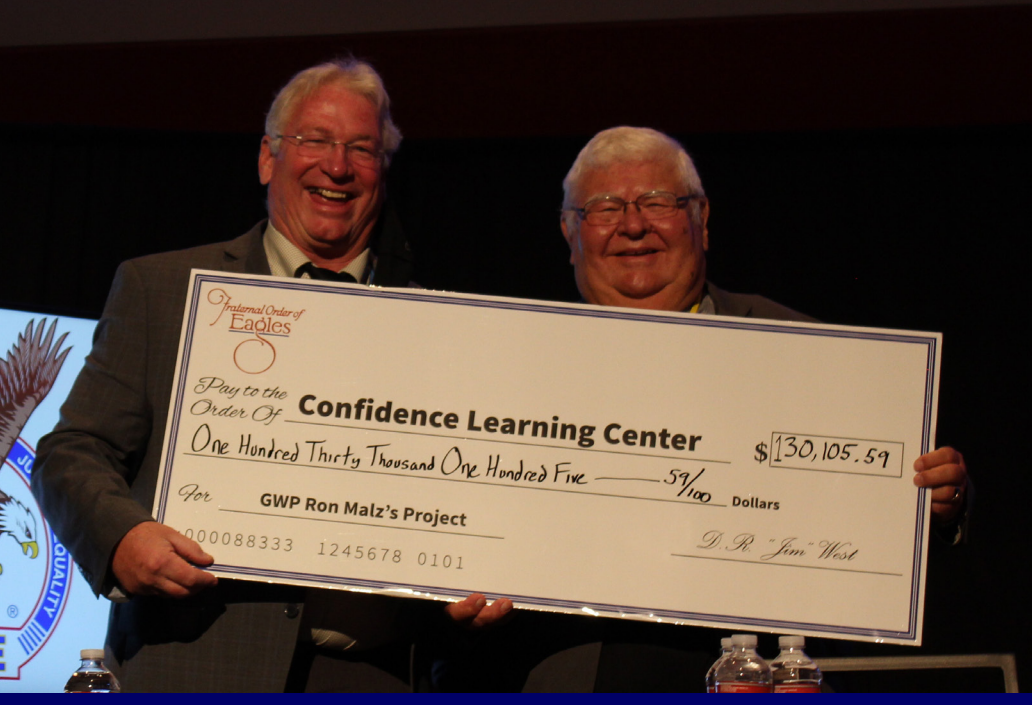
EACH YEAR, *the Special Olympics assists millions of children around the world with special needs, teaching them the value of teamwork, achieving goals, making friends and realizing progress.*

Always with charity in mind, Junior Past Grand Madam President Gloria Williams had a successful year raising money for two causes she cares deeply about- the Special Olympics and the F.O.E. Diabetes Research Center Bridge to the Cure Project.

Of the $85,000 raised, $46,734.96 was given to the Special Olympics, and $37,986.50 went to Bride to the Cure project.

With the funds, the Bridge aims to take the discoveries made by their team of 100+ doctors and translate them into life-changing medicines by funding pilot drug study programs.

The Special Olympics will use the money to continue to help provide year-round sports training and athletic competition for both children and adults with intellectual disabilities. This organzation helps give the participants continuing opportunities to develop physical fitness, demonstrate courage, and build friendship with their families, other Special Olympics athletes and the community.



Building Confidence

JPGWP RON MALZ RAISES MORE THAN $130,000

CAMP CONFIDENCE *provides individuals of all ages with developmentally disabilities the opportunity to experience the great outdoors, as volunteers lead attendees through a variety of character-building activities that create an experience they'll never forget.*

Junior Past Grand Worthy President Ron Malz Special Project for the 2019-2020 was to raise money for Confidence Learning Center - a place that enables individual with developmental and cognitive disabilities the opportunity to feel good about themselves.

Also known as Camp Confidence, the center is located in the beautiful Brainerd Lakes area of Minnesota and is a full camp with activities and living quarters which helps individuals of all ages and all areas with disabilities and individuals who are deaf or hard of hearing.

The money donated will help to fund the various activities around the camp that are designed to promote self-confidence and self-esteem, as well as teaching the necessary skills to become full, contributing members of society.

With trained and compassionate leaders, the campers can participate in archery, cross country skiing, fishing, obstacle courses, climbing and more. Campers are also taught basic living skills through planning, preparing and cleaning up of meals and care of campsites and cabins.

Learning How Your Money Helps

The Grand Aerie Support You

Operating an organization the size of the Fraternal Order of Eagles requires a substantial amount of resources. Those resources are primarily provided through the annual Per-Capita Tax paid by each Aerie and Auxiliary to the Grand Aerie.

The Per-Capita Tax made up 71.96% of all Grand Aerie income for the 2019-2020 fraternal year. These funds enable us to provide you with dedicated office support, fund our annual International Convention, support all agent and assignment-related travel and expenses and support all of our internal and external marketing and membership efforts.

On the following pages, you will see totals for all of our received charitable donations, charitable grants issued by the F.O.E. Charity Foundation and graphs breaking down exactly where the Grand Aerie funds come from, and what that money is used to do for our members.

Below each graph will be a breakdown of the various items which make up each category. For example, 11.69% of the money spent by the Grand Aerie was used to pay back the loan taken for the Pension Fund, much of which was used to pay pensions owed by local Aeries.

The Grand Aerie works hard to ensure your funds are put to good use and we hope the information on the following pages further proves our efforts to help the F.O.E. operate in a logical and efficient manner on your behalf.

CHARITY GRANTS	F.O.E. CHARITIES	CHARITY CONTRIBUTIONS
$541,834	CHARITY FOUNDATION	$644,911
$409,815	HEART FUND	$304,610
$193,168	DIABETES FUND	$179,435
$565,913	CANCER FUND	$450,947
$184,168	KIDNEY FUND	$161,981
$51,564	MUSCULAR DYSTROPHY FUND	$67,891
$570,791	CHILDREN'S FUND	$414,284
$146,874	SPINAL CORD INJURY FUND	$181,305
$299,317	ALZHEIMER'S/NEUROLOGICAL FUND	$259,750
$172,278	GOLDEN AGE FUND	$138,125
$54,419	PARKINSON'S FUND	$76,639
--	DIABETES RESEARCH CENTER	$250,115
$41,342	MEMORIAL FOUNDATION	$109,216
$198,342	H.O.M.E. FUND	$211,529
--	EAGLE VILLAGE	$214,778
$3,429,825	**TOTALS**	**$3,665,516**

Financials A look ahead to the 2020-2021 fiscal year

- The Grand Aerie continues to operate within the budget approved by the delegation. Starting this fiscal year, the 2019-2020 Fraternal Year, Per-Capita Tax will be billed on an annual basis. There will not be a Per-Capita Tax calculation in November 2019. Per-Capita Tax will be calculated in May 2020 at $12.00.
- This past fiscal year we had an increase in membership. Membership is the key to our organization as approximately 70% of the revenue received in the Grand Aerie comes from Per-Capita Tax. We must continue to increase membership by funding the necessary investment in marketing, programs and training. We need to find out if last year was an anomaly or the trend. We believe we can make it the trend.
- The Grand Aerie has made positive financial strides this past fiscal year. $2,415,000 was paid towards debt with a total of $8,587,083 paid towards the Pension Fund loan since its inception. All outstanding loans have been paid off except for the $12,000,000 loan to terminate the Pension Fund. The balance on that loan is currently $3,412,917.
- While we fulfilled our $25,000,000 commitment to the University of Iowa, our goal is not yet finished. The goal was to find a cure for diabetes. The Bridge to the Cure campaign is raising money to help fund exploratory drug trials based on the research funded by our initial contribution to the DRC. Help support taking our research efforts to the next level by raising money for Bridge to the Cure so we can translate our research into life-saving medicines.

How is your $12 in Per Capita Tax utilized? The above graphs break down our expenditures for the 2019-2020 fraternal year with explanations of each category below.

1

71.96%

PER CAPITA TAX • $8,190,149

Each June 1, Aeries and Auxiliaries pay a per-member tax which serves as the primary generator of funds for Grand Aerie operations. Currently, the Per Capita Tax amount is $12 per-year.

2

16.93%

OTHER • $1,927,371

Supplies sales, store sales, affinity program income, dissolved Aerie returned income, etc.

3

4.29%

MEMBERSHIP FEES • $488,040

The portion of Membership Fees available to the Grand Aerie after the percentage refunded to the State/Provincial Aerie.

4

3.91%

INTEREST • $444,547

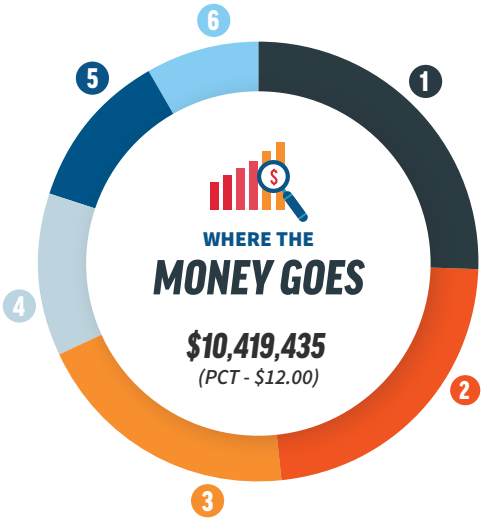
Interest accumulated by Grand Aerie investments and accounts.

5

2.92%

CONVENTION PROCEEDS • $332,066

Funds generated by Convention registration, banquet ticket sales and the Convention Program book and sponsorships.



1

26.65%

MEMB./MARKETING • $2,673,098

Soar, brochures, convention expenses, membership awards, contests & awards, Membership/Marketing programs, legislative. ***(PCT Breakdown - $3.08)***

2

22.93%

GRAND AERIE WAGES • $2,389,486

Grand Aerie Staffing: Total payroll for Grand Aerie employees including department heads. ***(PCT Breakdown - $2.75)***

3

19.53%

ADMIN. EXPENSES • $2,034,631

Audit fees, legal expenses, licensing & regulations, network & IT, insurance, officer salaries, etc. ***(PCT Breakdown - $2.34)***

4

12.12%

TRAVEL + MEETINGS • $1,262,445

Conventions & Regional conferences, GWP and GMP travel, board meetings, representative assignments, deputy & agent travel, Incoming Presidents meetings. ***(PCT Breakdown - $1.45)***

5

9.68%

OTHER • $1,218,125

Other: Interest expenses (loans), pension funding. ***(PCT Breakdown - $1.40)***

6

8.08%

OPERATING EXPENSES • $841,650

Utilities, building maintenance, capital improvements, real estate taxes, internet & phone, office supplies, copier leases, postage. ***(PCT Breakdown - $0.97)***

Diabetes RESEARCH CENTER

A Message from Dr. E. Dale Abel

Renata Pereira, PhD, Research Assistant Professor of Internal Medicine, Endocrinology and Metabolism, and member of the FOEDRC, is the recipient of a new NIH R01 grant for $1.9M to support her work entitled The role of the integrated stress response in brown adipose tissue-mediated metabolic adaptations.

"Obesity and related conditions, such as diabetes and heart disease, are some of the greatest health problems affecting today's society. In an effort to better understand ways in which the body can increase its metabolism to burn fat and prevent the effects of those diseases, Dr. Pereira has focused her studies on special fat cells called brown (or beige) fat cells.

When exposed to cold temperatures, brown fat cells can burn calories to produce heat and warm up the body. Findings from Dr. Pereira's laboratory demonstrated that, when mice are exposed to cold temperatures for a brief period of time, a series of reactions in their brown fat cells are triggered, which includes the activation of a stress response called the integrated stress response (ISR).

The ISR seems to induce the release of hormones that improve the body's metabolism, helping the mice burn calories more efficiently. One of these hormones is called growth and differentiation factor 15 (GDF15), which promotes leanness in mice. To investigate this further, she conducted experiments using genetically-engineered mice that lacked a critical protein called optic atrophy 1 (OPA1) in their brown fat cells. In the absence of the OPA1 protein, activation of the ISR and secretion of GDF15 from brown fat cells occurred even at room temperature.

As a result, these mice had faster metabolism and were resistant to obesity and diabetes, even when consuming a diet very high in fat. These findings indicate that the processes that activate the ISR in fat cells either by cold temperatures or OPA1 deletion are likely to be the same. Dr. Pereira's work seeks to identify the specifics of these processes and harness them into new treatments for diabetes and obesity.

Activating the ISR in these cells improves the body's metabolic health in two ways: it increases the fat-burning properties of the cells, and produces leanness due to the secretion of GDF15 and potentially other anti-obesity hormones. Completion of this project will reveal the mechanisms underlying ISR activation and the role of the ISR and GDF15 in brown fat cells, potentially leading to new ways to combat obesity and associated disorders in humans.

Visit the News page at foe.com at the first of every month to read the latest DRC Update from Dr. Abel.

DEAR BROTHERS AND SISTERS OF THE FRATERNAL ORDER OF EAGLES:

The Fraternal Order of Eagles Diabetes Research Center at the University of Iowa continues to grow, adapt and develop our leadership in diabetes research. We cannot thank you enough for being a part of this quest to make life better for those with this terrible disease.

While this has been a very good year for our Center, since the coronavirus pandemic began in March, it has also been a very scary time for people with diabetes. The devastating fact is that over 9 percent of the population is at greater risk of dying from COVID-19 because they have diabetes. Our researchers are motivated to seek answers as to why and to find better treatments and a cure for diabetes.

The Center's funding and recruiting are strong, with approximately $20 million in recent grant awards given to our top-notch teams and some of the best and brightest young researchers being brought into the fold. With the $2.02 million T32 training grant, we have welcomed six new trainees that our members will mentor in order to ensure a pipeline of quality research that will continue for years to come.

Our members continue to discover previously unknown connections between diabetes and the heart, pancreas, specific cells in the body and brain and much more. This enhances our international reputation as a leader in diabetes research, which draws positive attention and recruits to our doorstep. And your partnership through the Bridge to the Cure provides just what we need to advance our research from the lab to human trials.

While the pandemic challenged us to adapt our labs to proper distancing and protective equipment, we are determined to match your steadfast support through the zealous pursuit of diabetes findings. Thank you for making the Center a true leader in the quest to cure diabetes.

Sincerely,

E. Dale Abel, MD, PhD
John B. Stokes III Chair in Diabetes Research
Director, the Fraternal Order of Eagles
Diabetes Research Center
The University of Iowa

RESEARCH HIGHLIGHTS

Each year, our researchers discover new information about diabetes and how it affects the brain and organs. Many studies are pinpointing connections at the cellular level, which brings us closer to new treatment options.

RESEARCH LINKS SWEET TOOTH TO SPECIFIC BRAIN CELLS

Matthew Pothoff, PhD, has pinpointed the brain cells that control sugar cravings. They traced a key hormone called FGF21 and where it acts in the brain to suppress sugar intake.

SEBAG LAB TAKES DEEP DIVE INTO MRAP2 PROTEIN FUNCTION

Dr. Julien Sebag and his molecular physiology and biophysics research team continue to make new discoveries about the role of a protein that is linked to obesity and diabetes.

MAGNET TREATMENTS LOWER BLOOD SUGAR IN MICE

Dr. Calvin Carter is performing interesting research on how magnets affect the body. He learned that electromagnetically treated mice have lower blood sugar than untreated mice and has been looking to discover how and why magnets have that effect.

HEART CELLS FACTOR INTO DIABETES-RELATED HEART FAILURE

Dr. E Dale Abel's lab published a study in JCI Insight with their findings about the interaction between proteins, genes and insulin as it relates to heart failure. They found that the absence of a certain protein protects diabetic mice from heart failure, while another has the opposite effect. They also identified signaling molecules that have a similar good cop/bad cop effect on the heart.

ADAPTING TO THE PANDEMIC

While our labs were closed for several weeks in March & April, researchers have returned to work—with protective equipment and proper distancing to keep our people safe. Patients in clinical trials also take new measures to protect their health. Some research is studying the connection between COVID-19 and diabetes. It is even more important now, with diabetics at greater risk of dying if they contract the virus, to remain focused on the Center's goals.

NEW MEMBERS

Our center continues to be a magnet for up-and-coming diabetes researchers from different disciplines. Learn more about their research and watch for their names in our news feed at https://uiowafoedrc.com/.

Bhagirath Chaurasia, PhD — An assistant professor for the Division of Endocrinology, Dr. Chaurasia explores inflammation, obesity and metabolism in relation to cardiovascular disorders. He has been involved in several influential published studies and enjoys training the next generation of scientists.

Ashutosh Mangalam, PhD — Dr. Mangalam serves as an associate professor of Pathology and mentor to his students and lab staff. He studies the complex interaction of diet, the gut microbiota, environmental contaminants and the immune response and how they influence the development of autoimmunity, cancer and obesity.

We are truly grateful to be able to attract and mentor the best and brightest individuals to our laboratories.

ACHIEVEMENTS SINCE 2008

751+
grants

918
faculty members and researchers

$318
million in National Institutes of Health funding

$515
million in research awards since 2008

1,405
articles and news stories

FOLLOW US ON FACEBOOK!

Spread the word about the impact of the Fraternal Order of Eagles Diabetes Research Center! Like our page and follow us on Facebook! You can also share the page with everyone you know.

facebook.com/foedrcuiowa

KEEP UP WITH OUR HEADLINES:

medicine.uiowa.edu/diabetes

THE FRATERNAL ORDER OF EAGLES DIABETES RESEARCH CENTER AT THE UNIVERSITY OF IOWA

BRIDGE TO THE CURE

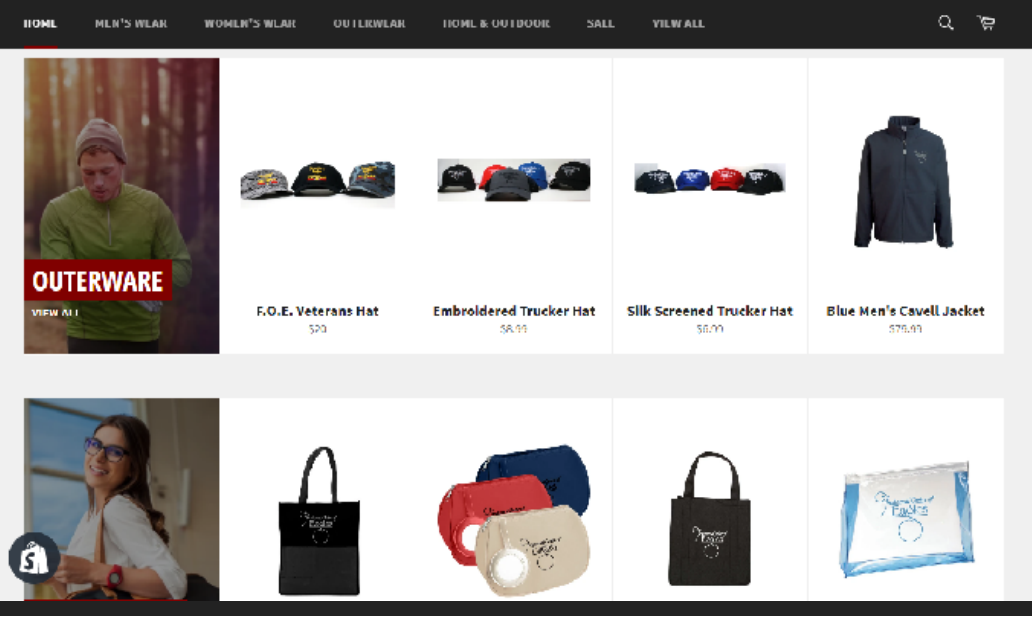
Keep Compliant

By Following These Simple Steps

Compliance is the key to maintaining a healthy Aerie and Auxiliary. To ensure you're in full compliance with the Grand Aerie, make sure your Aerie/Auxiliary has submitted the following to the Grand Aerie Compliance Department.

- Entire policy for General Liability Insurance with the Grand Aerie named as Additionally Insured. Auxiliary must be policy holder on either the Aerie policy or on their own policy.
- Bond or Employee Dishonesty coverage within your policy.
- Liquor Liability Insurance.
- Signed 2017 Affiliation Agreement.
- 990 filed for Fraternal Year ending on May 31. Any extension must be submitted to the Grand Aerie Compliance Department.
- Per Capita Tax, Membership Fees, Supplies Invoices and Dues Reminders Invoices paid in full to date.
- Auditor & Treasurer Reports.
- House Rules Submitted to the Grand Secretary's Office.

CONTACT COMPLIANCE@FOE.COM OR CALL 614-883-2216.



EAGLES STORE

The online F.O.E. store is the official supplier of Eagles merchandise. Once again, we're offering an exclusive promo code to use while shopping on the online store! While checking out, use the promo code SOAR10 and get 10% off your entire cart!* With a wide array of categories, you can now find the perfect item for you and all your Eagle brothers and sisters for even less! Take a look at some of our great items on the next page.

$ Enter code SOAR10 at checkout for a 10% savings on your purchase! $

**Promo code invalid on Eagle Village shirts as proceeds from those items go to charity.*

This code will expire on October 31 so get your gear today!

F.O.E. MASK | $75 for 25 masks

Our new cotton Fraternal Order of Eagles facemasks are available now in bundles of 25 through the Grand Aerie Supply Department and the F.O.E. Store Website.

F.O.E. ST. PATRICK'S DAY T-SHIRT | $9.99

Get our great black and green St. Patrick's Day shirt at clearance prices while it lasts! Perfect for next spring's big St. Patty's Day celebration!

LAPEL PINS| $1.99

Purchase one of our quality lapel pins at great prices. Available pins include the Eagle Riders logo, the Script logo and the FOE Racing logo.

F.O.E. VETERANS HAT | $20

Our brand new veterans hat honors the men and women who have served both our country, and our organization.

EXCLUSIVE EAGLES BENEFITS

As a member, you're entitled to a variety of great discounts and benefits through our affinity partners. Below is a list of some of our great partners, your benefits and how you can begin saving money. Don't waste time - take advantage today and keep money in your pocket!

For a full list of benefits or to sign up for one of the many benefits below, log in to www.foe.com and visit the Member Benefits page in the Members-Only section.

	WHAT YOU GET	HOW TO SAVE
THE HARTFORD	Save on Loyalty Accident Insurance covering Hospital Care, Recuperation, Outpatient care and loss of life. Benefits begin at $200/day for first year members up to $400/day for members 6+ years.	1-877-675-8633
LIFE LINE SCREENING The Power of Prevention	Take a comprehensive medical screening and detect any potential hidden health issues.	1-877-504-9455 or visit lifelinescreening.com/foe
American HEARING BENEFITS	Schedule a free hearing consultation and save on hearing aids and more.	americanhearingbenefits.com/partners/foe
WYNDHAM HOTEL GROUP	Save on rooms at the Wyndham Family of hotels, including Days Inn, Super 8, Ramada, Econolodge and others.	1-877-670-7088 and use corporate code 1000011808
Red Roof	Receive discounts at more than 350 Red Roof Inn hotels in 41 states.	1-800-RED-ROOF and use code 618102 or use the code at any location.
AVIS®	Save up to 25% on your next car rental.	1-800-331-1212 B155101
Budget	Save up to 25% on your next car rental.	1-800-527-0700 R584701

	WHAT YOU GET	HOW TO SAVE
Constant Contact® Connect. Inform. Grow.	Members receive 20% off of six-month deals and 25% off annual deals.	foe.constantcontact.com/index
Office DEPOT OfficeMax	Save up to 80% on 93,000 office products and enjoy FREE next-day shipping on orders over $50.	officediscounts.org/foe
Mutual of Omaha	Receive discounted rates on guaranteed acceptance whole life insurance.	1-866-654-9420 and mention FOE
EMERGENCY ASSISTANCE	Receive discounted insurance for emergency medical evacuation, transportation home, travel assitance and more.	1-877-301-8599 and mention FOE
LifeLock WITH Norton by Symantec	Receive 10% off of LifeLock services and ensure your identity stays safe!	1-800-543-3562 and use promo code FOE4
Neptune Society AMERICA'S MOST TRUSTED CREMATION SERVICES	Receive a $100 discount on full services.	1-800-NEPTUNE and mention the FOE
Loss Prevention Solutions, Inc	Receive discounted camera packages to help keep your Aerie or your home safe.	1-855-SEC-LPS1 or visit securitybylps.com/eagles.html
Motel 6	Get a 10% discount at any of the 1,100+ pet-friendly Motel 6 locations in the US and Canada.	1-800-4-Motel6 and use the code CP I6T8UQ
TrustedPlace™	Trusted Place helps you receive major home appliance and system protection at low cost.	trustedplace.com/eaglesplan
CLUB CELLULAR	Discounted Cell Phone service as low as $15.90 per-month!	1-888-206-3753 and mention the FOE
lmtCLUB lastminutetravel	Receive great discounts on hotels, flights, car rentals, cruises, vacation homes and more.	lmtclub.com and use the code FOETRAVEL

VISIT FOE.COM FOR MORE INFORMATION

Adapting In 2020-21

Membership Changes Related to COVID-19 Issues

During the 2020 International Convention in Reno, Nevada, Grand Aerie Delegates approved two new membership programs designed to relieve some of the hardship members have faced this year due to the COVID-19 epidemic.

RE-ENROLLMENT FEE WAIVER

The $10 re-enrollment fee owed to the Grand Aerie for each re-enrolled member has been waived through December 31, 2020, for members who were dropped in 2020 due to failure to pay dues. Credits should automatically apply in the Member Management System (MMS) for qualified members. We realize many members were unable to pay on time due to loss of job, financial hardships, health issues and more, so the fee has been waived through Dec. 31, to avoid additional charges on top of dues.

REINSTATING YEARS OF MEMBERSHIP

Any member who was dropped for failure to pay dues this year who re-enrolls before the end of the current fraternal year (May 31, 2021) will be allowed to keep their years of membership. These members will still be considered re-enrolled and will be subject to a vote of the membership but will retain their original initiation date. This includes benefit membership status, so long as they pay the proper dues amount associated with benefit membership. Any member dropped in a previous year who re-enrolls will NOT be entitled to having their years reinstated.

If you have additional questions regarding these law changes, please contact the Membership Department at membership@foe.com or via phone at 614-883-2177.

For MMS help with re-enrollment or reinstating years of membership, please contact mmshelp@foe.com or call 614-883-2199.

2019-2020 TOP PRODUCERS

Top Aerie Producers		Top Auxiliary Producers	
Coeur d'Alene, Idaho Aerie #486	427 members	Fredericksburg, Virginia Auxiliary #4123	284 members
Burnham, Pennsylvania Aerie #4294	414 members	Lake County, Florida Auxiliary #4273	247 members
Fredericksburg, Virginia Aerie #4123	381 members	Port Orange, Florida Auxiliary #4089	235 members
Lima, Ohio Aerie #370	344 members	Lake Havasu City, Arizona Auxiliary #4299	179 members
Lake Havasu City, Arizona Aerie #4299	320 members	Puyallup, Washington Auxiliary #2308	128 members
Sarasota, Florida Aerie #4424	311 members	Yuma, Arizona Auxiliary #4538	124 members
Winchester, Virginia Aerie #824	307 members	Buckley, Washington Auxiliary #1387	119 members
Gig Harbor, Washington Aerie #2809	301 members	Canton, Ohio Auxiliary #2370	119 members
Yuma, Arizona Aerie #293	293 members	Crystal Beach, Texas Auxiliary #3719	115 members
New Market, Virginia Aerie #4264	278 members	Sarasota, Florida Auxiliary #4424	111 members
Top Individual Aerie Producers		**Top Individual Auxiliary Producers**	
Jan Morgan Stafford, Virginia #4488	106 members	Sandra Milletics Port Orange, Florida #4089	49 members
Racheal Windham Cle Elum, Washington #649	98 members	Eleanora Capaul Coeur d'Alene, Idaho #486	45 members
David Balke White Cloud, Michigan #4170	87 members	Dixie Berry Coshocton, Ohio #761	44 members
Robert Kuschel Grand Rapids, Minnesota #2469	86 members	Tasha Spurling Gem City, Indiana #976	40 members
Larry Biss North Platte, Nebraska #2839	84 members	Clara Arnold Walled Lake, Michigan #3492	39 members
Timothy J. Eaton Pequossette, Massachusetts #1928	77 members	Debbie Fulgham Caseville, Michigan #3690	37 members
Leslie Watts Englewood, Florida #3885	77 members	Carol Nelson Edwards Sara-Mana, Florida #4424	37 members
Leonard Goodpaster Jeffersontown, Kentucky #3903	76 members	Cindy Inman Granite Falls, Washington #3358	36 members
David Fischer Louisville, Ohio #2374	75 members	Marilyn Loker Shenandoah Valley, Virginia #4150	34 members
Willis Dexter Conewango, Pennsylvania #313	73 members	Barbara Leach Fredericksburg, Virginia #4123	33 members

THANK YOU TO EVERYONE WHO SIGNED A MEMBER DURING THE LAST FRATERNAL YEAR!

Fraternal Order of Eagles

IF IT IS TO BE, IT IS UP TO US
DAVE SMITH
GRAND WORTHY PRESIDENT
20/20 VISION TO THE FUTURE

GRAND WORTHY PRESIDENT

MEMBERSHIP AWARDS 2020 - 2021

1 MEMBER

Anyone who proposes an initiated member will be entered into a drawing for one of 5 $1,000 cash prizes. 5 more $1,000 prizes will be awarded for proposers who attend the 2021 International Convention in Phoenix.

7 MEMBERS

Polo Shirt

30 MEMBERS

Travel Select Luggage Set

OR

Ryobi Trimmer/Blower Combo Kit

New Technology

GWP DAVE SMITH DEDICATES YEAR TO HELPING HOSPITAL

THIS YEAR, *Grand Worthy President Dave Smith is focusing on raising money for his charity -the F.O.E. Diabetes Research Center Bridge to the Cure Project. The Bridge project aims to take the discoveries made by their team of 100+ doctors and translate them into life-changing medicines by funding pilot drug study programs.*

Hospitals staying up-to-date on the latest technology and equipment can be crucial for patient's who desperately need the machines to be working as accurately and efficiently as possible. With that notion in mind, GWP Dave Smith's Special Project is helping the Penticton Regional Hospital fund a new CT scan machine in his home province of British Columbia.

A CT scan machine (also known as computerized tomography) works by combining a series of X-ray images taken from different angles around the body and uses computer processing to create cross-sectional images of the bones, blood vessels and soft tissues inside the body. A CT scan images provide more-detailed information than plain X-rays, however, they can can cost upward of $65,000 to start.

Dave will use his also use his year to continue raising money for the Diabetes Research Center's Bridge to the Cure project.

Anyone interested in donating to either cause can send a donation to F.O.E. Charity Foundation, 1623 Gateway Circle South, Grove City, OH 43123 with GWPSmith noted in the memo line.

Fraternal Order of Eagles

GRAND MADAM PRESIDENT JACQUE MARBLE MEMBERSHIP AWARDS

2020 - 2021

TRAVEL

For every member you sign (up to 5), you will be entered into a drawing for one of 60 travel vouchers worth $500.

SIGN UP MEMBERS AND EARN GIFT CARDS AT THE FRATERNAL ORDER OF EAGLES STORE

SHOP

10 members: $25 gift card to F.O.E. Store
15 members: $30 gift card to F.O.E. Store
20 members: $50 gift card to F.O.E. Store
30 members: $100 gift card to F.O.E. Store

Helping Others

GMP JACQUE MARBLE SPECIAL PROJECT - CAMP CIVITAN

THIS YEAR'S, *Grand Madam President Jacque Marble's charity is also the F.O.E. Diabetes Research Center Bridge to the Cure Project. The Bridge aims to take the discoveries made by our team of 100+ doctors and translate them into life-changing medicines by funding pilot drug study programs.*

Since 1968, Camp Civitan has been giving people with developmental disabilities the opportunity to experience the unique joy of summer camp, regardless of ability. Over the years, the camp was able to create one of the first year-round, fully accessible camping experiences throughout the state of Arizona.

Over the past decades, Civitan has continued to develop and grow their initiatives, and since 2013, they have opened a Life Learning Center that features cutting edge, dynamic and unmatched programming, while allowing for a multifaceted and diverse employment program.

Currently, the Civitan Foundation, Inc. serves more than 300 children and adults daily. It is their goal to continue to explore any opportunities that can improve the quality of life for their members and their families, while staying at the forefront of dynamic, purposeful, and innovative programming.

To donate, send a check to F.O.E. Charity Foundation, 1623 Gateway Circle South, Grove City, OH 43123, with GMPProject marked in the memo line.

THE FRATERNAL ORDER OF EAGLES

MEMORIAL FOUNDATION

PEOPLE HELPING PEOPLE

PROTECTING THE CHILDREN OF FALLEN EAGLES SINCE 1944

IN THE EVENT OF DEATH WHILE SERVING YOUR COUNTRY OR WHILE AT WORK, THE MEMORIAL FOUNDATION IS THERE TO LEND YOUR FAMILY A HELPING HAND, OFFERING THE MEDICAL AND EDUCATIONAL BENEFITS YOUR CHILDREN NEED IN THE YEARS THAT FOLLOW.

WHO IS ELIGIBLE?

Children, including those legally adopted as well as stepchildren, of Eagles members who die from injuries or diseases incurred:

- DEFENDING THE COUNTRY
- WHILE ON THE JOB
- AS VOLUNTEER FIRST RESPONSE

BENEFITS INCLUDE:

- EDUCATIONAL GRANTS
- MEDICAL BENEFITS
- DENTAL BENEFITS
- OPTICAL CARE
- PSYCHIATRIC CARE
- HOSPITALIZATION

TO DATE, MORE THAN 3,000 CHILDREN HAVE RECEIVED BENEFITS TOTALING MORE THAN $4,000,000 IN AID THROUGH THE MEMORIAL FOUNDATION.

Grand Aerie Fraternal Order of Eagles

HELPING EAGLE FAMILIES FOR OVER 70 YEARS

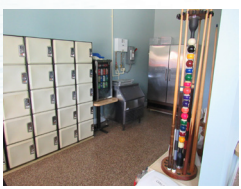
THE FRATERNAL ORDER OF EAGLES
EAGLE VILLAGE

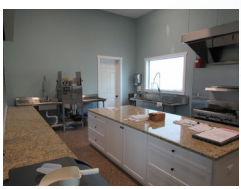
Recognition Opportunities Still Available

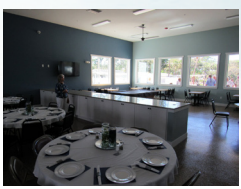
Donate now and be a part of the new building forever!

Last year, Eagle Village opened its brand new recreation center, with a beautiful view of the Village pool area, a full, covered patio, extensive space for great activities and more!

Support Eagle Village by taking advantage of one of the great opportunities listed below and make your Aerie/Auxiliary a permanent fixture at the beautiful new Eagle Village rec center.







Customizable Recognition Opportunities

Visit the Eagle Village page at foe.com to download the official form.

1" x 3" gold nameplate

Up to 2 text lines, each 20 spaces max

$500

4" x 8" quarry tile

Up to 3 text lines, each 20 spaces max

$1,000

8" x 8" quarry tile

Up to 6 text lines, each 20 spaces max

$10,000

941-755-1976 • eaglevillage@foe.com

The Fraternal Order Of Eagles

CHILDRENS ART CONTEST

Help area youth sharpen their creative skills by participating in the 2021 Children's Art Contest. Children in grades 3-6 can create an original work of art on the theme of "My Favorite Thing" for a chance to win cash prizes.

Members are encouraged to reach out to local schools to incorporate the contest in their art curriculums.

Encourage your local school to submit entries to the Grand Aerie Headquarters by February 12, 2021. Winners will be announced on March 19, 2021, and names of winners will be published online.

PRIZES

GRAND PRIZE

$500

1ST PLACE.....$200

2ND PLACE.....$100

3RD PLACE.....$75

4TH PLACE.....$50

(All prizes awarded at each grade level excluding the Grand Prize)

2020 GRAND PRIZE WINNER

VANESSA ROSE FRANSEN

WATFORD CITY, ND #3453

THE FRATERNAL ORDER OF EAGLES

2021 Bulletin Contest

We're looking for the best Aerie/Auxiliary bulletins from across the United States and Canada to enter the 2020 Grand Aerie Bulletin Contest.

Choose your best bulletin (print or electronic) from the months of September, October or November, and submit it with a completed entry form to the Grand Aerie Marketing Department by January 15, 2021, for consideration.

Winners will be announced on March 1, 2021, and will receive plaques commemorating their achievement to be presented at their respective State/Provincial Conventions.

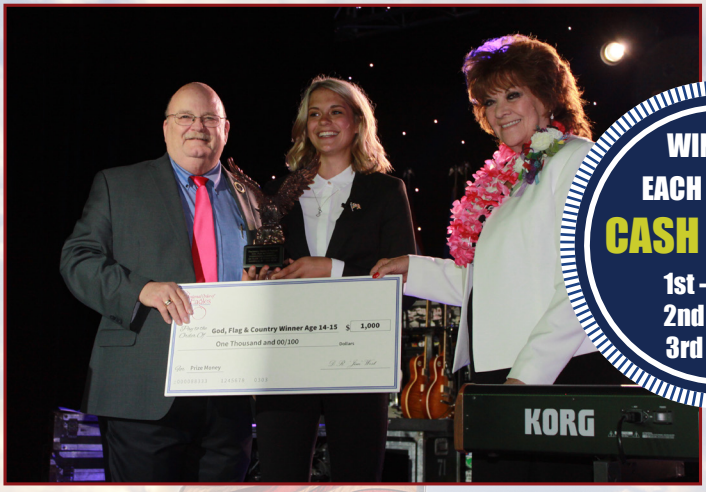
2020 Best Overall Entry
The Beak
Calgary, AB #2098

Showcase how your Aerie/Auxiliary communicates by entering this year's contest. To download the official entry form, visit the Bulletin Contest page at www.foe.com.

God, Flag, & Country

ORATORY COMPETITION

TEACHING THE VALUE OF PRIDE AND FAITH TO OUR YOUTH SINCE 1967.



WINNERS EACH RECEIVE CASH PRIZES!

1st - $1000
2nd - $500
3rd - $250

2019 14&15 Age Group First Prize Winner Liberty Menke accepting her reward from Grand Worthy President Carl Burnett and Grand Madam President Althea Lane.

Each year, children from across the United States and Canada inspire the masses through our God, Flag & Country International Oratory Competition. Youth ages 10-15 create original three-minute speeches centered around what God, flag and/or country means to them and perform on various levels for a chance to participate in the International Finals, held annually at the F.O.E.'s International Convention. Show your community youth the value of public speaking by getting involved in God, Flag & Country. To see past year's international finalists perform, visit the God, Flag & Country page at www.foe.com.

Fraternal Order of Eagles

The Fraternal Order of Eagles

INTERNATIONAL SPORTS

Over the weekend of August 22 & 23 Woodland Aerie #3782 in Woodland, Michigan hosted the 2020 International Golf Tournament. A great time was had by all in attendance. Below are the results.

2-MAN SCRAMBLE

TEAM	SCORE	TEAM	SCORE
Tom Ewell Darell Slater	69	Jeff Stowell Dallas	76
David Brock Keith Brock	71	Art Chaffee Tom Green	78
Bryan Daniels Jim Conley	71	Mike Bristol Dean Gallo	78
Feff Bradford Jim Ramsey	71	Hornsby Norrup	78
Larry Mattison Kevin Kressley	73	Frohman Sickles George Canton	83
Chris Mohr John Eisenhauer	74	Dan Sanders Doug Moore	85
Dave Ross Rick Combs	75	Wiliam Balser Richard Balser	91

4-MAN SCRAMBLE

POSITION - FOURSOME	TO PAR GROSS	TOTAL GROSS
1 Keith Brock, David Brock, Dave Ross, Rick Combs	-11	62
2 Darell Slater, Tom Ewell, Jeff Stowell, Dallas	-11	62
3 Bryan Daniels, Jim Conley, Jeff Bradford, Jim Ramsy	-10	63
4 Hornsby, Norrup, Chris Mohr	-9	64
5 Larry Matson, Kevin Kressley, George Carton, Frohman Sickles	-6	67
6 John Eisenhauer, Art Chaffee, Tom Green	-5	68
7 Mike Bristol, Dean Gallo, Doug Moore, Dan Sanders	-3	70
8 Charles Kerwood, Michael Roberts, William Balser, Richard Balser	+8	81

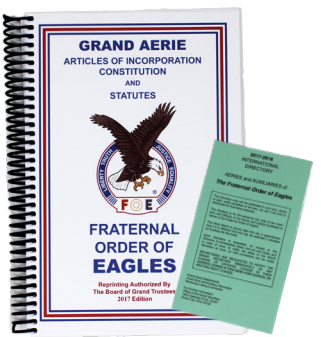
The Grand Aerie is accepting bids on all 2021-2022 Tournaments. For more information visit the sports page of www.foe.com

IT TAKES TOOLS

TO BUILD A HOME

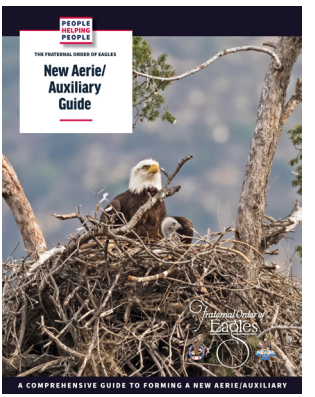
Help your Aerie or Auxiliary flourish by taking advantage of the great resources available to you through the Grand Aerie Supply Department. From Constitutions & Statutes to Ritual books and dues receipt cards, our Supply Department has the items necessary to make sure you continue to reach your full potential.

Educational tools that will guide your Aerie to success.



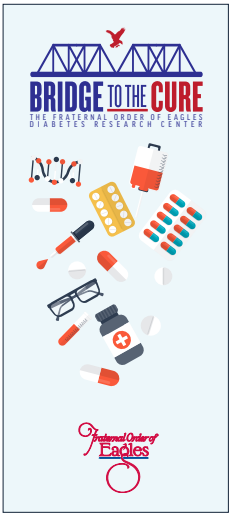
CONSTITUTION & STATUTES | $6
AERIE DIRECTORIES | $3.50

Purchase a copy of our new easy-to-use spiral bound Constitution & Statutes, with changes through the 2017 Convention, or visit one of the many Aeries across the jurisdiction with the help of our new Aerie Directory, published in March 2018.



NEW AERIE/AUXILIARY INSTRUCTIONAL GUIDE

Learn more about how to start a New Aerie/Auxiliary and follow the process to completion with our brand new comprenhesive guide. Available now through the Grand Aerie Supply Department.



BRIDGE TO THE CURE BROCHURE

Learn more about the F.O.E. Diabetes Research Center's Bridge to the Cure Campaign with this new brochure, designed to answer questions about the next phase of the DRC and inspire your members to help us find a cure for diabetes once and for all.

BROCHURES ARE AVAILABLE THROUGH THE SUPPLY DEPARTMENT IN LIMITED QUANTITY

AT NO CHARGE.

(Shipping & Handling still applies).

Promotional tools that will help to increase your membership.

COMPLIANCE BROCHURE

Find out more about how you can ensure your Aerie or Auxiliary stays in compliance with the Grand Aerie with this new all-inclusive guide.

GRANT GUIDE

Learn more about how to apply for and obtain grants, what qualifies under the charity foundation and how you can make use of the HOME Fund.

Providing the tools to

Help You Succeed

Earlier this year, we unveiled a new F.O.E. Training page in the Members-Only section of foe.com, to help provide the exclusive Grand Aerie-endorsed training courses to all members via our website.

Courses are available as downloadable Powerpoint presentations and in PDF form and are the exact training courses performed by Grand Aerie staff during our on-site training seminars.

If you can't get to one of our classes in person, visit the Training page to find out the latest and most in-depth information about officers duties, Secretaries duties, Mediation and Trial Procedure processes, how to run a fiscally sound Aerie and more.

We will continue to update the F.O.E. Training page as new courses become available.

Visit the F.O.E. Training page today to learn more about how you can stay on solid ground!

AVAILABLE COURSES

OFFICERS DUTIES

Learn more about the responsibilities and duties of Aerie and Auxiliary officers.

RUNNING A BUSINESS

Help discover the best practices for keeping your Aerie fiscally healthy for years to come.

MEDIATION

Solve problems in a timely and professional manner with the help of our mediation training.

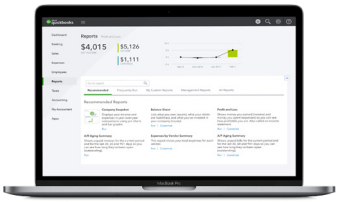
PLUS MANY MORE GREAT TRAINING COURSES AT FOE.COM

Exclusive Offer on QuickBooks Online for

The Fraternal Order of Eagles

Move to QuickBooks Online and save 80%

The Grand Aerie of the Fraternal Order of Eagles recommends that Aeries and Auxiliaries migrate to QuickBooks Online and take advantage of this exclusive offer. Data security and integrity are at the forefront of every organization. QuickBooks Online ensures our organization stays safe while remaining as efficient and productive as ever.



Security Advantages

Advanced Safety

With password-protected login, multi-factor authentication, firewall-protected servers and state of the art encryption technology for data at rest and in transit.

Liability Protection

QuickBooks Online offers intuitive Always-On Activity Log and Audit Trail features, which record every user who logs into the service and any changes made to every financial transaction.

Permission and Transition Control

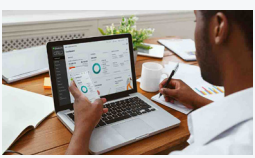
Only people you invite can access your accounting data.

Advantages of using QuickBooks Online vs. QuickBooks Desktop

- Monitor budgets and track your fundraising projects
- Up to 5 users can securely access QuickBooks from anywhere
- Easily create and submit monthly reporting
- Auto reconciliation of bank and credit card transactions saves you time
- Facilitates your annual Grand Aerie compliance reporting

Getting Started with QuickBooks Online

QuickBooks experts assist you in migrating your desktop data, ensuring a smooth and cost-free transition to the cloud, including providing online access to training videos and support.



Save 80% off retail price for 5 years

Offer ends December 15, 2020

QuickBooks Online Essentials (3) concurrent users for just **$8 per month** Regularly $40 per month*	QuickBooks Online Plus (5) concurrent users for just **$14 per month** Regularly $70 per month*

**Pricing subject to change*

Schedule your onboarding appointment today Intuit.me/foe

THE FRATERNAL ORDER OF EAGLES
1623 GATEWAY CIRCLE SOUTH
GROVE CITY, OHIO 43123

NONPROFIT
ORGANIZATION U.S.
POSTAGE PAID
PEWAUKEE, WI
PERMIT NO. 3196

GET YOUR F.O.E. GEAR AT THE

EAGLES STORE

Show off your Eagles style with exclusive official Fraternal Order of Eagles apparel from the revamped F.O.E. Store. Our recently launched new store front makes it easier than ever to buy quality goods at great prices. From polos and jackets to camping chairs and branded luggage, the FOE Store has everything you need to make your next getaway easier.

Your official provider of Fraternal Order of Eagles Merchandise

CHRISTMAS ORNAMENTS | $2.49-$6.49

Showcase your Eagles pride on the Christmas tree this year with one of our great Fraternal Order of Eagles Ornaments. The plastic ornament comes in three colors, blue, red & green, while the engraved metal ornament is polished silver.